

Statement of Work

KCFC 2024-1

KCFC Leadership Coaching and Employment Consulting

This statement of work is made effective on the date of execution, by and between EQLead and the Kenton County Fiscal Court (KCFC). EQLead is being contracted to advise and assist KCFC with leadership coaching, pre-employment screening and management consulting.

Description of Services:

1. EQLead will provide a pre-employment screening and evaluation of any prospective employee, as designated by KCFC.
2. EQLead will administer and evaluate EQ-i 2.0 emotional intelligence assessments as requested by KCFC. Results are considered proprietary and shall remain the property of EQLead.
3. EQLead will provide management coaching, capacity building and ad hoc consulting services as requested by KCFC.

Billing Rate and Expensed Items:

1. \$100 per hour, rounded to the nearest quarter hour, for labor services
2. EQi Workplace assessment and printed report: \$100
3. EQi Leadership assessment and printed report: \$140
4. Phone calls, virtual calls or meetings will be billed at a minimum of 15-minute increments at \$100 per hour, i.e. Calls will be billed at \$25 per 15 minutes, rounded to the nearest quarter hour.
5. Correspondence responded to via postal mail, e-mail or mobile text message, requiring more than a simple, immediate response (< 5 minutes) will be billed similar to a phone call.

Additional Terms and Conditions:

Estimated completion date: Ongoing, until termination by either party

This statement of work serves as an exhibit to the KCFC services agreement.

Agreed and Accepted:

Employer Information:

Representative name:

Kenton County Fiscal Court
Joe Shriver, County Administrator

Signature: _____

Date: _____

Consultant/Contractor Information:

David A. Rust, Ed.D.

EQ Lead, LLC

Signature: _____

Date: _____