



Memorandum

TO: Kenton County Fiscal Court

FROM: Spencer Stork, County Engineer/Director of Public Works

DATE: September 12, 2023

RE: Increase to Safety Shoe Allowance

The Kenton County Public Works, Parks and Recreation and Building Maintenance Departments are requesting permission from the Fiscal Court to increase the amount of the Safety Shoe Allowance for Fiscal Year 24 to \$200 per year for full-time employees who work in the field. Currently the Allowance is \$140 and has been so since 2003. The Departments are also requesting permission to increase the allowance for part-time employees. Currently part-time employees receive 60% coverage of the shoes, not to exceed the \$140 amount, which is \$84 per calendar year. The proposed increase for part-time employees is 60% coverage, not to exceed \$200, which is \$120 per calendar year.

The reason for the request is the average price of Safety Shoes has increased since 2003, and many of the options now exceed the current \$140 limit.