

**Kenton County
Animal Services Department**

**Compensation: Salaried
Exemption Status: Exempt
Exemption Type: Learned Professional**

SHELTER VETERINARIAN

GENERAL NATURE OF WORK

This position is for three 10-hour days (30 hours) but will receive full-time benefits. This is a skilled position involving knowledge of animal health. An employee in this class is responsible for providing animal care; recognizing, preventing, and addressing illness, injuries, and disease in an animal shelter.

Provides assistance, instruction, and trains shelter personnel in the performance of animal health care duties. Duties are performed under standard supervision from the Animal Services Director.

EXAMPLES OF DUTIES

- Performs spay, neuter, and other surgeries for shelter animals and community cats.
- Oversight of inventory and security of controlled substances as required by law.
- Order, store, and control veterinary-related supplies and equipment.
- Examine animals for signs of illness, injury or disease and create treatment plan.
- Oversee implementation of treatment plan, instructing LVT, veterinary assistant, and shelter technicians accordingly.
- Perform euthanasia to incurable and unadoptable animals.
- Follow industry best practices for animal shelter-specific medical care.
- Provide emergency medical support to animals in the facility's care.
- Supervises triage during emergencies, disaster relief, and for animal cruelty cases.
- Maintain proper medical records.
- Administer on the job training, as necessary.
- Perform any other animal care and control duties as directed by the Animal Services Director.
- Testifies in court as required.
- Other duties as assigned.

DESIRABLE KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to make sound judgments and work independently in a fast-paced environment with demonstrated ability to juggle competing tasks and demands.
- Ability to foster a cooperative, encouraging and positive work environment with staff and volunteers.
- Flexibility with daily tasks as well as hours depending on operational needs.

Shelter Veterinarian

- Must be able to handle all types and breeds of dogs with varying behaviors and energy levels, including those showing fearful and aggressive behaviors.
- Strong understanding of animal body language and behavior.
- Knowledge of safe work practices and ability to apply them in work day situations.
- Ability to work effectively on a daily basis with limited supervision.
- Communicate effectively, both orally and in writing.
- Ability to comprehend basic written or verbal directives and perform directed tasks.
- Work efficiently in high demand, stressful situations.
- Ability to multitask effectively.

NECESSARY SPECIAL REQUIREMENTS

- Knowledge of anatomy, physiology, diseases, nutrition and housing.
- Knowledge of pharmacology and anesthesia.
- Knowledge of laboratory techniques, procedures, supplies and equipment.
- Possession of a valid motor vehicle operator's license.
- Be available to work overtime as needed or required.
- Graduation from an accredited four-year college or university with a Doctor of Veterinary Medicine.
- DEA license is required prior to hire and must be maintained during employment; must be licensed by the State of Kentucky to practice veterinary medicine prior to hire and said license maintained during employment.
- Ability to supervise personnel.
- Ability to look holistically at issues and make judgment calls/recommendations based on objective information.

PHYSICAL REQUIREMENTS

- Must be able to lift eighty (50) pounds or more to a height of four (4) feet or more.
- Must be able to work in confined spaces.
- Must be able to stand and/or walk for extended periods of time.
- Eye sight must be correctable to 20/20 vision.
- Hearing must be within a normal acceptable range of 20-25 with or without a hearing aid.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The above Job Description is intended to describe the general content of, and the requirements for, the performance of this job, including the essential functions. The

Shelter Veterinarian

description is not to be construed as an exhaustive, all inclusive statement of job duties, requirements, or responsibilities.

Employee Signature

Date

Supervisor

Date