

Kenton County Animal Services Department FY24

Need

The need to reorganize the Kenton County Animal Services Department is:

1. To create a comprehensive and effective Community Cat program for Kenton County and provide Trap-Neuter-Return (TNR) services for the community.
2. To increase surgery capacity for Kenton County Animal Services.
3. To address the increased need for medical assistance within the shelter.

How

1. Change existing vacant position of part-time Veterinary Assistant to a full-time position at Grade 3 (\$18.96-\$25.65).

FT Veterinary Assistant	\$ 39,436.80
Removing PT Veterinary Assistant position	-\$21,216.00

2. Add one full-time Shelter Technician + TNR Specialist at Grade 2 (\$17.37-\$23.50).

FT Shelter Technician + Trap Neuter Return Specialist	\$ 36,129.60
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3. Establish one full-time Shelter Veterinarian at Grade 13 (\$40.42-\$54.69).

FT Shelter Veterinarian (30 hours)	\$ 80,000
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Net total for all positions impacted by Reorganization	\$ 134,350.40
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Costs

Short term: The annual cost for these positions is expected to be approximately \$134,350.40 exclusive of benefits.

Long term: The long term costs would be similar to the short term costs only accentuated over time.

Existing and/or Proposed Personnel

The Veterinarian would be a new position that reports to the Animal Services Director. The full-time Veterinary Assistant would be a new position (replacing a part-time Veterinary Assistant position) that reports to the Veterinarian. The Shelter Technician would be a new position that reports to the Shelter Manager.