

Kenton County Judge/Executive's Office 2023

Need

The need to reorganize the Kenton County Judge/Executive's Office is:

1. To increase the capacities and product volume of the Communications Division within the Judge/Executive's Office in order to better interact and engage community partners, the media and most importantly the citizenry of Kenton County.

How

1. Reclassify the existing Communications Manager position
 - a. Move existing position from Grade 9 (\$59,279.97 to \$80,202.31) to Grade 10 (\$64,240.23 to \$86,913.25) and assign supervisory duties.
 - b. This position would also report to the County Administrator as opposed to the Director of External Affairs
 - c. Appoint Meg Erpenbeck to the Communications Manager position with an annual salary of \$70,286.36 effective September 11, 2023
2. Create the Communications Strategist position
 - a. This new position would be a Grade 9 (\$59,279.97 to \$80,202.31) and report to the Communications Manager
 - b. Appoint Tony Winslow to the Communications Strategist position with an annual salary of \$64,859.26 effective September 11, 2023

Costs

The total cost for this new position and reclassification of the existing position are supported in the budget and expected to be:

Communications Manager through the remainder of FY24	\$56,769.75
Communications Strategist through the remainder of FY24	<u>\$52,386.33</u>
Total division salary	\$109,156.08
Communications Division salary budget	\$125,830

Existing and/or Proposed Personnel

The existing position has been vacant and would be fill with a new hire. The newly created second position would also be filled with a new hire.