

**RESOLUTION
NO. 23-12**

**A RESOLUTION FOR THE KENTON COUNTY FISCAL COURT CONCERNING REFERRAL HIRES FOR ALL
POSITIONS AT THE KENTON COUNTY DETENTION CENTER (KCDC)**

WHEREAS, since the onset of COVID-19 and into the endemic phase of the state-wide emergency, KCDC has experienced a decline in qualified applicants whose daily duties include direct interactions with prisoners as either corrections officers or civilian staff, and,

WHEREAS, the County employs hundreds of personnel who interact daily with citizens who could qualify as potential hires at KCDC, and,

WHEREAS, County personnel are often best suited to describe the positive culture and benefits of working in local government, and particularly for Kenton County, and answer questions of those interested in joining the ranks of employment at our detention facility as either sworn or unsworn civilian staff, and,

WHEREAS, the positivity of current employees' opinions and efforts could affect prospective applicants' levels of interest in ways that could increase the number of qualified applicants.

NOW, THEREFORE, BE IT RESOLVED BY THE FISCAL COURT, COUNTY OF KENTON, COMMONWEALTH OF KENTUCKY, THAT:

*The Kenton County Fiscal Court hereby approves a hiring referral program whereby any nonelected County personnel who refers an applicant for any position at KCDC will receive compensation in accordance with the following qualifying events that occur while the referring personnel either remains employed by the County or has retired:

CANDIDATE HIRED	FOR 60 DAYS	FOR 6 MOS	FOR 12 MOS	
REFERRAL PAY	\$250	\$500	\$1,000	MAX \$1,750

* KCDC shift supervisors of newly hired personnel and KCDC personnel participating in any disciplinary proceeding involving a new hire (employed for fewer than 12 months) are excluded from participation in this hiring incentive program.

Adopted this 28th day of March 2023.

COUNTY OF KENTON, KENTUCKY

BY: _____

KRIS A. KNOCHELMANN
Kenton County Judge/Executive

ATTEST: Sue Kaiser
Kenton County Fiscal Court Clerk