

**Kenton County
Parks & Community Services**

**Compensation: Hourly
Exemption Status: Non-Exempt
Exemption Type: N/A**

SEASONAL MAINTENANCE LABORER (PARKS)

GENERAL NATURE OF WORK

This is a seasonal position involving skilled and unskilled work in the construction and maintenance of parks and recreational areas and facilities. An employee in this class is responsible for the operation of equipment used in the construction and maintenance of county parks and for performing other related tasks. Generally works as part of a crew but may be assigned to work alone. Duties are performed under standard supervision.

EXAMPLES OF DUTIES

Operates equipment such as trucks, tractors, weed eaters, mowers, chain saws and other related hand tools, which may be manual, gasoline driven, or electric.

Maintains and makes necessary renovations to sports fields, playgrounds, and shelter houses within county park system

Performs janitorial duties of restrooms, shelter houses, common areas and adjoining grounds in county park system.

Maintains landscape areas including mulching, edging, weeding, and planting flowers, trees, and plants when needed.

Performs painting of park structures and makes minor repairs as needed; paints guard rails, fences, and other structures.

Keeps vehicles and equipment cleaned, serviced and in good operating condition; performs minor maintenance as may be required and reports needed repairs to supervisor.

Supervises county inmates and community service workers in accordance with all policies and procedures.

Performs related duties as required.

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES

Ability to get along with others in the work place or crew and to respect their rights as individuals.

Seasonal Maintenance (Parks)

Ability to communicate verbally with individuals; ability to comprehend simple verbal orders and to perform the directed task.

Ability to read and understand written work orders; ability to record the quantities of material used on the job.

Ability to read and/or view training materials and safety information and to comprehend same.

Ability to measure the quantities of work performed such as the length of pipe placed, the square feet or yards of pavement placed, the cubic quantities of earth excavated; at a minimum the individual should be able to take the raw measurements for others to complete the calculations.

Knowledge of safe work practices and ability to apply them in work day situations.

Good knowledge of the equipment, tools, etc. used to perform required daily work operations; knowledge of basic field maintenance procedures to keep equipment, tools, etc. in good working condition.

Ability to work effectively on a daily basis with standard supervision.

DESIRABLE TRAINING AND EXPERIENCE

Graduate of a standard high school or the equivalency, supplemented by work experience; or any combination of training which provides the desired knowledge, skills and abilities.

NECESSARY SPECIAL REQUIREMENTS

Must possess a valid Kentucky motor vehicle operator's license.

Occasional weekend work.

PHYSICAL REQUIREMENTS

Must be able to lift eighty (80) pounds or more to a height of four (4) feet or more.

Must be able to work extended periods of time using heavy duty powered hand tools such as chain saws, weed eaters, compaction equipment, jack hammers, etc. or to use hand tools such as, hammers, shovels, rakes, etc.

Must be able to work extended hours in weather conditions which may range from extreme heat to extreme cold and which frequently may be inclement.

Seasonal Maintenance (Parks)

Must be able to work at heights of twenty (20) feet or more.

Must be able to sit, stand or walk for extended periods of time.

Eye sight must be correctable to 20/20 vision.

Hearing must be within normal acceptable range of 20-25 with or without a hearing aid.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The above Job Description is intended to describe the general content of, and the requirements for, the performance of this job, including the essential functions. The description is not to be construed as an exhaustive, all inclusive statement of job duties, requirements, or responsibilities.

Employee Signature

Date

Supervisor

Date